

B.R.S., INC. – APPLICATION FOR EMPLOYMENT

P.O. Box 456 Richfield, NC 28137 Phone(704)463-1355

B.R.S., Inc. is an equal opportunity employer and does not discriminate because of age, race, color, sex, religion, national origin, or disabilities not affecting safety or job performance. We accept your application with a pledge of good faith and fair dealing; we expect the same in return.

PLEASE READ INSTRUCTIONS:

- 1 – Print all answers legibly
- 2 – Answer all questions; incomplete applications will not be considered
- 3 – Do not provide information that is not requested
- 4 – All applications are subject to pre-employment drug screening
- 5 – Applications will be active for 30 days

****NOTICE: IF YOU HAVE USED ANY ILLEGAL DRUGS IN THE LAST 60 DAYS – DO NOT FILL OUT THIS APPLICATION!!**

Sec.1-PRINT NAME FROM YOUR SOCIAL SECURITY CARD IN LAST, FIRST, MIDDLE ORDER

Name: _____ Home Phone# _____ Cell Phone# _____

Street Address: _____ City: _____ State: _____ Zip: _____

Date Of Birth: _____ (All jobs may require occasional driving. DOT requires age.)

Sec.2-DRIVING INFORMATION

Driver's License# _____ State _____ Exp.Date _____ Class _____

Restrictions _____

An MVR will be requested. Is your driving record free of serious violations? Yes ___ No ___

ARE YOU DRUG FREE? YES ___ NO ___ HOW LONG SINCE YOU LAST USED AN ILLEGAL DRUG? _____

Check the items you are physically able to perform:

Climb ladders ___ Climb on/off equipment ___ Operate an 80 lb air hammer ___
Hear a shout ___ Work in a confined space ___ Work in high places ___
Carry a bag of cement over rough ground ___ See well enough to avoid a thrown object ___

Check the job you are applying for:

Foreman: ___ Equipment operator: ___ Pipe layer: ___ Trainee: ___ Other: _____

Check equipment you can operate skillfully and safely:

Backhoe: ___ Loader: ___ Tractor: ___ Truck: ___ Dozer: ___ Motor Grader: ___ Other: _____

Sec.3-EMPLOYMENT HISTORY: List Last Position First

Name of Employer	Estimated Dates Worked	Supervisor's Name	Job Title	Tel #s
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____

Wage or salary at each job? 1. _____ 2. _____ 3. _____

Reason for leaving each job? 1. _____
2. _____
3. _____

Would they rehire you? 1. Yes ___ No ___ 2. Yes ___ No ___ 3. Yes ___ No ___

Have you ever worked for B.R.S., Inc.? Yes ___ No ___ If yes, what year? _____

Sec.4-EDUCATION-Circle highest year completed

Elementary School 1 2 3 4 5 6 7 8 High School 9 10 11 12 College 1 2 3 4 5

Trade / Business School_____

Can you read and understand written instructions? Yes___ No___

Can you read and understand construction plans (blue prints)? Yes___ No___

Can you follow verbal instructions? Yes___ No___

Can you weld? Yes___ No___ Are you certified? Yes___ No___

I HAVE READ AND COMPLETED BOTH SIDES OF THE APPLICATION (Please initial):_____

I SUBMIT THIS APPLICATION WITH THE UNDERSTANDING THAT ALL APPLICANTS MUST TAKE AND PASS A SUBSTANCE ABUSE TEST.

I understand that: This application is not an offer of employment; That by accepting this application, the company does not guarantee that I will be offered a position; That I will not be paid for time spent while applying for a position, taking a physical examination after a conditional offer of employment, or any other processing prior to beginning of employment.

I understand and agree that my future employment is at-will and is not for any guaranteed length of time and both the company and I have the freedom to terminate the employment relationship whenever either chooses to do so. Incomplete applications will not be considered for employment. I understand that this application will remain active for 30 days only. Any and all employment arising from this application is to be considered temporary employment for this project.

Applicant's Signature_____ Date_____

Nickname_____

Were you referred by a current B.R.S. employee? Yes No

If yes, who? _____